

**901 INSTITUTIONAL EFFECTIVENESS:
FACULTY/STAFF/ADMINISTRATION EVALUATION**

Source: SBE 904.01

Toward the goal of demonstrating the overall effectiveness of the College's employees, Faulkner State Community College evaluates its employees on an annual basis regarding their achievement of performance objectives. The College has implemented an evaluation system, in accordance with State Board of Education Policy and Guidelines 904.01 whereby each employee is evaluated at least annually by a supervisor with appropriate education and experience. Regular evaluations contribute toward the overall effectiveness of the College by focusing on the continuing development of the College. Supervisors submit individual written records, including the Evaluation Instrument, and other documents concerning employee evaluations to the Office of Human Resources for administrators and staff members and to the appropriate dean's office for faculty. The evaluation instruments and other related documents are accessible to upon request.